



Announcement of Pilok Provincial Police Station  
story Anti-Bribery Policy  
Fiscal Year 2025

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According to the Constitutional Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), Section 128, Paragraph 1, prohibits any government official from receiving property or any other benefits that may be calculated as income from anyone. In addition to property or legitimate benefits under the law. Rules or regulations issued by virtue of the provisions of the law, except for the receipt of property or any other benefits by virtue of ethics in accordance with the rules and amounts prescribed by the National Corruption Prevention and Suppression Commission. and Code of Ethics for Police Officers, B.E. 2564 (2021), Clause 2 (2) Honesty and Integrity Perform duties according to the law. The rules and regulations of the Royal Thai Police Agency with transparency do not express behavior that implies illegal exploitation. Responsible for human rights duties Ready to be audited and held accountable. Have a good conscience, consider the society, and point 2(4) think about the common good rather than personal interests. Have a public spirit, cooperate, cooperate and sacrifice in doing good for the common good and creating happiness for the society, along with the national reform plan for the prevention and suppression of corruption and misconduct. (Revised Edition) Define Major Reform Activities Activity 4 Develop the Thai Bureaucracy to be Transparent and Non-Profit Goal 1 Clause 1.1 All government agencies are to declare themselves as agencies that all government officials Do not accept gifts and gifts of any kind from the performance of duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal interests and public interests. (Conflict of Interest) Therefore, the guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, gifts or any other benefits (No Gift Policy) From the performance of their duties, the details are as follows:

**objective**

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms for police officers under the Pilok Provincial Police Station.

2. To encourage police officers under the Pilok Provincial Police Station. Have a sense of refusal to accept gifts and gifts of any kind from performing their duties.
3. To create a moral and transparent corporate culture (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine the measures. Guidelines and mechanisms In order to prevent giving/receiving bribes or any other benefits.
5. To determine the guidelines for receiving certification fees or gifts from executives and police officers under the Pilok Provincial Police Station in accordance with relevant laws and regulations.
6. To support and enhance the implementation under the National Strategy. The Master Plan under the National Strategy and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct is also part of the guidelines for assessing morality and transparency in government agencies (ITA)

#### **Scope of application**

Applies to police officers under the Pilok Provincial Police Station. All officers.

#### **meaning**

"Bribe" means property or other benefits given to a person so that he or she acts or refrains from doing any act in his or her position, whether it is lawful or unlawful, as required by the person who pays the bribe.

"Gifts, gifts, or any other benefits that affect the performance of duties" means money, property, services or any other benefits of value and giving, including tips, received by a government official in addition to salary, income, and benefits from the government in normal circumstances and affecting the decision, approval, permission, or any other act in the performance of duties in a manner that is conducive to fraudulently benefiting the gift giver, either in the past or at the time of receipt or in the future.

"Property" refers to intangible assets and objects that may have a value and may be held, such as money, houses, cars, stocks, etc.

"Receiving property or any other benefits by virtue of ethics" refers to receiving property or any other benefits from relatives or from individuals who give to each other on various occasions, usually according to customs or culture, or to each other according to the manners practiced in society.

"Relatives" means the descendants. Siblings with parents or with the same father or mother. Uncles, aunts, uncles, spouses, fathers, or descendants of spouses, adopted children, or adopted children.

“Any other benefit” means something of value, such as price reduction, entertainment, service, training, or anything else of the same kind.

“Duty Performance” means the act or performance of duties of a public officer in a position that is appointed or assigned to perform any of the duties or to act on behalf of the public in any of the duties, both general and specific as a police officer whose powers and duties are prescribed by law or are acts in accordance with the powers and duties specified by law to have the authority and duties of the police.

“Superior” means a person who has the authority and duty to direct, supervise, monitor and inspect police officers under his or her jurisdiction.

“Subordinate” refers to all police officers under the Pilok Provincial Police Station, other than their superiors.

### **Guidelines for Preventing Bribery**

One. Police officers under the Pilok Provincial Police Station are prohibited from All officers. Involved in giving or receiving bribes in any form, whether directly or indirectly.

Two. Police officers under the Pilok Provincial Police Station are prohibited from All officers. Soliciting or accepting bribes for personal gain or the benefit of another person.

3. To comply with the anti-corruption policy. Tactics without being involved in corruption, either directly or indirectly.

4. The performance of duties must comply with the regulations. Police discipline and the lawO Strictly related

5. Do not commit any act that falls under the category of giving or accepting bribes.

6. Supervise the reimbursement of expenses of affiliated agencies in accordance with the law. Strictly related regulations.

7. Receiving donations or supports, whether it is money, objects or assets to any activity or project. Regulations must be followed. Regulations and announcements are strictly and there is a receipt or evidence. Receipt of money for every report

8. Receipt of property or any other benefits by Dhammacharaya to police officers under the Pilok Provincial Police Station. All officers comply with the announcement. The National Corruption Prevention and Suppression Commission on the Criteria for Receiving Assets or Any Other Benefits by Ethics of Officials, B.E. 2563 (2020)

### **Penalties/Violations of the Code of Conduct**

One. Violation of this policy may result in disciplinary action or prosecution. including direct supervisors who ignore the wrongdoing or acknowledge that there has been an offense but do not manage it properly, which is subject to disciplinary penalties up to dismissal from the government.

Two. Failure to be aware of this Policy Notice and/or applicable laws. It cannot be used as an excuse for non-compliance.

3. The supervisor according to the Police Department's Order No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise and supervise the subordinates under the administration to strictly adhere to and comply with this policy.

### **Monitoring measures**

1. Superintendent Pilok Provincial Police Station Declare the intention to administer the agency honestly, honestly, transparently, and in accordance with the principles of good governance. The police under its jurisdiction and external stakeholders are aware.

2. The Commander, according to the Police Department's Order No. 1212/2537 dated October 1, 1994, shall have the authority and duty to supervise, monitor and inspect the police officers under their control. In the affiliation, they shall behave in accordance with this Notice. In case of any violation of this Notice, report to the Superintendent. Pilok Provincial Police Station to know as soon as possible.

3. The Pilok Provincial Police Station will conduct an annual inspection and evaluation of the implementation of these guidelines and arrange for the review and improvement of the guidelines for compliance with appropriateness or at least once a year or according to significant changes in various factors.

4. The Directorate of Pilok Provincial Police Station Prepare statistical information on receiving gifts or any other benefits along with obstacles. The solution was reported to the Superintendent of the Pilok Provincial Police Station. Quarterly

### **Complaint / Whistleblowing Channels**

1. Corruption and Misconduct Whistleblowing Center, Pilok Provincial Police Station

2. By mail by making a complaint to the Pilok Provincial Police Station No. 72 Moo 1 Pilok Subdistrict Thong Pha Phum Kanchanaburi Province Postal Code 71180

3. By telephone number 0 3454 0530

4. By fax Number 0 3454 0530

5. By E-mail: pilokpolice@gmail.com

6. Pilok Police Station Website: <https://pilok.kanchanaburi.police.go.th/>

### **Measures to protect complainants/ whistleblowers, confidentiality**

#### **Measures to protect petitioners and witnesses**

One. Consideration of complaints shall be determined to be confidential and protect related persons in accordance with regulations. Regarding the Protection of Official Secrets B.E. 2544 (2001) and the submission of matters to the agency for consideration, the informant and the petitioner may receive a complaint, such as a complaint against a civil servant that is initially considered confidential. government If it is a Cool card, consider only those who provide evidence. In case the circumstances are obvious, as well as pointing out the exact witnesses only. Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed, the petitioner must be notified to the relevant authorities and provided protection to the petitioner. "The supervisor shall exercise reasonable discretion and command to control the petitioner, witnesses and persons who provide information in the investigation and shall not suffer harm or injustice that may arise from the complaint, witnessing or providing such information." In case the name of the accused is specified, both the petitioner and the respondent must be protected because the matter has not yet gone through the process. It may be bullying. In case the complainant states in the request for concealment or does not wish to disclose the name of the complainant. The agency must not disclose the name of the petitioner to the respondent agency because the petitioner may suffer according to the cause of the complaint.

Two. When there is a complaint The petitioner and the witness will not be subjected to any action that affects their work or livelihood. If any action is necessary, such as isolating the workplace to prevent The petitioner, witnesses and the accused met with each other, etc. The consent of the petitioner and witnesses is required.

Three. Victim's Request For example, the request for a change of workplace or the method of preventing or resolving the problem should be considered by the responsible person or agency as appropriate.

4. Protect the complainant from being bullied.

#### **Measures to protect the accused**

One. During the hearing of the complaint, the accused was not considered guilty. They must be fair and treated like other people.

2. Give the accused the opportunity to fully clarify the allegations, including the right to present documents/evidence.

Announced on 16 January 2025

Lieutenant Colonel of Police

( Chaiyaphat Puapongphan )

Inspector of Pilok Provincial Police Station